



Lakelands

Academy

Trade Union Facility Time Report 1 April 2024 to 31 March 2025

By law, trade union representatives are entitled to reasonable paid time off from their regular job to enable them to perform their union duties and to undertake relevant training. Trade union members, including representatives, may also ask for unpaid time off to undertake activities. Together, these arrangements constitute facility time. Schools have to publish information on their website regarding the amount of facility time taken each year by staff who are union officials. We are required to publish, for each relevant period, the answers to the following questions and requests for information, using the form indicated in Schedule 2 of the Trade Union (Facility Time Publication Requirements) Regulations 2017.

Employees in our organisation

50 to 1,500 employees

Trade Union Representative's and Full Time Equivalents

Trade Union Representatives 1

FTE Trade Union Representatives 1

Percentage of working hours spend on facility time

0% of working hours: 1 representative

1 to 50% of working hours: 0 representatives

51 to 99% of working hours: 0 representatives

100% of working hours: 0 representatives

Total Pay bill and facility time costs

Total Pay bill: £3,481,506

Total cost of facility time: £0

Percentage of pay spent on facility time 0.00%

Paid trade union activities

Hours spent on paid facility time: 0

Hours spent on paid trade union activities: 0

Percentage of total paid facility time hours spent on paid TU activities: 0%