



Lakelands
Academy

**Provider
Access Policy**

Next Review Spring 2027

Policy Reviewed: 24.03.2026
Review Period: 1 Yr
Policy Responsibility: AH
Policy Approval: FGB

Rationale

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

Lakelands Academy is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. Lakelands Academy is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Lakelands Academy endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

Lakelands Academy policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

Lakelands Academy fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at

least six encounters with providers of approved technical education qualifications or apprenticeships. The [updated provider access legislation \(PAL\)](#) specifies schools must provide at least six encounters with approved providers of apprenticeships and technical education for all their students:

- Two encounters for pupils during the ‘first key phase’ (year 8 or 9) that are mandatory for all pupils to attend
- Two encounters for pupils during the ‘second key phase’ (year 10 or 11) that are mandatory for all pupils to attend

[Careers guidance and access for education and training providers - GOV.UK](#)

8th May 2025

These requirements will be met in assemblies during National Apprenticeship Week and National Careers Week, as well as during our Extended PSHE Careers Focus mornings, and assemblies delivered by The school’s Careers Leader (Vicky Wilkinson) in addition to providers attending careers events at school. Below are some examples:

| Year group | Autumn Term | Spring Term | Summer term |
|-----------------------|---|---|-------------------------------|
| <u>Year 7</u> | Speed Networking with ABP (for example) | Clare Gilkes | Speed-Career Networking |
| <u>Year 8</u> | AICO | Hudson Accountants | Wrexham University |
| <u>Year 9</u> | NHS | Perspective Wealth management Talis Amos Group Shrewsbury College | Muller Day Experience at AICO |
| <u>Year 10</u> | Army NSC | Chester University | Severn Trent |
| <u>Year 11</u> | RAF | LLS | |

Development

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager (Vicky Wilkinson and Andrew Parkhurst) based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships.

Lakelands Academy is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to Vicky Wilkinson, Careers Leader. Vicky Wilkinson may be contacted by telephone or email, Vicky.wilkinson2@lakelandsacademy.org.uk Tel 01691 622 543.

Grounds for granting requests for access

Access will be given for providers to attend during school assemblies, timetabled Careers focus mornings, and Careers or Raising Aspirations events that Lakelands Academy is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with Lakelands Academy.

Details of premises or facilities to be provided to a person who is given access

Lakelands Academy will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters

Lakelands Academy will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management

The Careers Leader coordinates all provider requests and is responsible to their senior management line manager.

Complaints

Any complaints about this policy should be raised to The Careers and Enterprise Company, email: careershub@marcheslep.org.uk

A member of The Marches LEP will raise the complaint to Mr Mark Hignett, Headteacher, Lakelands Academy

Monitoring review and evaluation

The Policy is monitored and evaluated annually via the Senior Leadership Team and Vicky Wilkinson (Careers Leader).

Appendix

Providers who have been invited into Lakelands Academy to date include:

- Talis Amos Group
- ABP

- Severn Trent Water
- NHS
- HSBC
- Chester University
- CT Training
- AICO
- SBC training
- Shrewsbury Colleges Group
- Wrexham Glyndwr University

Destinations of previous pupils from Lakelands Academy include:

- Thomas Adams Sixth Form
- Shrewsbury Colleges Group
- The RAF
- Reaseheath College
- The Army
- Walford College Campus
- Coleg Cambria
- North Shropshire College